

**AMENDMENT NO. 6 TO THE PLAN DOCUMENT  
OF THE  
SAN DIEGO ELECTRICAL HEALTH AND WELFARE TRUST**

The Plan Document of the San Diego Electrical Health & Welfare Trust is hereby amended by adding to the following to the Eligibility Rules For Bargaining Employees Under Plan A and the Eligibility Rules For Bargaining Employees Under and Plan B:

**ARTICLE II. CONTINUED ELIGIBILITY**

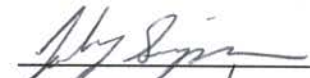

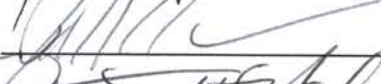
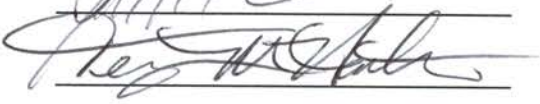
The employment records of all **Bargaining Employees** will be reviewed on a monthly basis to determine whether a **Bargaining Employee** is eligible for continued coverage by satisfying their minimum hourly requirement for the appropriate cost of coverage based on the type of coverages, in effect at the time, as elected by the **Employee**. Each **Bargaining Employee** will remain covered through the third month following that month in which the minimum hourly requirement is satisfied by virtue of any combination of hours worked for **Contributing Employers** and/or existing in his Reserve Account (see Article VI.). However, any **Bargaining Employee** who becomes employed by a **Non-Contributing Employer** will not be permitted to remain covered as of the end of the month in which such employment commenced. In such an event, all hours existing in his Reserve Account as of the last day of said month shall be frozen in accordance with Article VI. In such an instance the only basis for continuing coverage will be in accordance with the Rules for Continuation Coverage Following Termination under COBRA.

The minimum hourly requirement for **Trust Medical Benefits** with basic life insurance, dental and vision benefits is 145 hours per month. The hourly requirement for coverages consisting of supplemental life insurance benefits or Kaiser medical benefits may differ, depending upon the combination of benefits elected by the **Bargaining Employee**, and the **Bargaining Employee** will be charged or credited accordingly. However, when hours to be reported on behalf of a **Bargaining Employee** under a collective bargaining agreement are subject to a Health & Welfare contribution rate that is lower than the rate for a journeyman the corresponding hours will be pro-rated to an equivalent number of hours which, if reported at the full contribution rate, would generate the same gross amount of contributions received. This reduced number of hours will be credited to the **Reserve Account** of the **Bargaining Employee**.




EXCEPT AS HEREIN AMENDED, THE PLAN DOCUMENT OF THE SAN DIEGO ELECTRICAL HEALTH AND WELFARE TRUST SHALL REMAIN IN FULL FORCE AND EFFECT.

IN WITNESS THEREOF, the Board of Trustees has caused this Amendment to the Plan Document to be signed this 26<sup>th</sup> day of March, 2013 to be effective said date

**UNION TRUSTEES:**

  
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**EMPLOYER TRUSTEES:**

  
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