

**AMENDMENT NO. 13 TO THE PLAN DOCUMENT
OF THE
SAN DIEGO ELECTRICAL HEALTH AND WELFARE TRUST**

The Plan Document of the San Diego Electrical Health & Welfare Trust is hereby amended as of January 1, 2014 as follows:

1. With respect to services required under the Affordable Care Act to be provided to female **Covered Persons** without application of a deductible, co-payment or co-insurance the provision pertaining to "Breastfeeding support, supplies and counseling" is hereby deleted and replaced with the following:

Breastfeeding support, supplies, and counseling: Pregnant and postpartum women will have access to comprehensive lactation support and counseling from a trained provider, as well as the costs for renting breastfeeding equipment in conjunction with each birth. The maximum amount payable by the **Plan** under this provision for the rental or purchase of a manual or electric breast pump is \$200 and shall be limited to one pump per delivery.

2. Item (12) in Section "C" under "**Eligible Expenses**" is hereby deleted and replaced as follows:

(12) For each female **Covered Employee** or **Spouse** or **Dependent** one mammography examination separated by at least 12 months to be payable at 100% without application of a deductible or co-insurance payment subject to a maximum payment of \$500 covering all charges related to the conduction of the examination. However, there will be no cost to the Employee or Spouse if a mammogram examination is performed by Sharp Rees-Stealy under the routine physical examination program covered by the **Plan**;

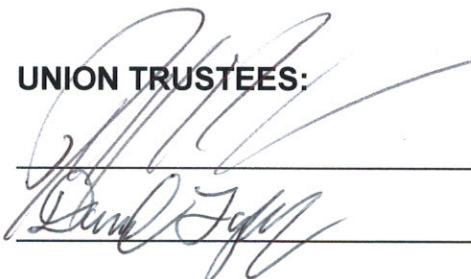
3. **SECTION XII., "EXCEPTIONS AND LIMITATIONS"** is hereby amended by adding the following new provision:

(44) All charges related to the performance of a colonoscopy, whether as part of a routine physical examination or due to **medically necessity**, in excess of \$1,000. The term "all charges" shall include all related facility and professional fees. However, there will be no cost to a **Covered Employee** or **Spouse** if a colonoscopy is performed by Sharp Rees-Stealy under the routine physical examination program covered by the **Plan**;

EXCEPT AS HEREIN AMENDED, THE PLAN DOCUMENT OF THE SAN DIEGO ELECTRICAL HEALTH AND WELFARE TRUST SHALL REMAIN IN FULL FORCE AND EFFECT.

IN WITNESS THEREOF, the Board of Trustees has caused this Amendment to the Plan Document to be signed this 26th day of November, 2013.

UNION TRUSTEES:



EMPLOYER TRUSTEES:

