

AMENDMENT NO. 15 TO THE PLAN DOCUMENT
OF THE
SAN DIEGO ELECTRICAL HEALTH AND WELFARE TRUST

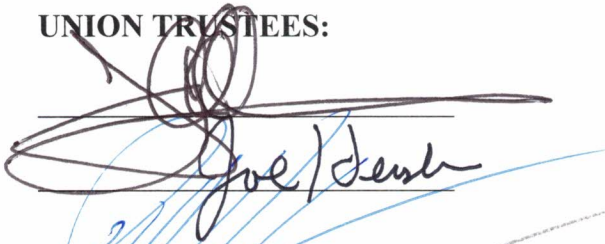
Effective for all claims incurred on or after October 1, 2019, item 41 in Section XIV of the Exceptions and Limitations section of Plan document of the San Diego Electrical Health & Welfare Trust is hereby amended as follows:


41. All charges related to the performance of a colonoscopy in excess of \$1,000 or for a routine colonoscopy that becomes a **medically necessary** diagnostic colonoscopy in excess of \$1,400. However, there will be no cost to a **Covered Employee** or **Spouse** if a colonoscopy is performed by Sharp Rees-Stealy under the routine physical examination program covered by the **Plan**. *Additionally, a colonoscopy following a positive FIT test will be covered as preventative procedure and will be covered at 100% by the Plan up to the Plan limits.*

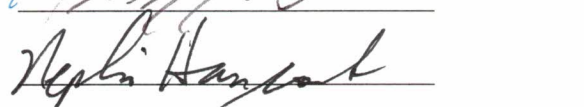
EXCEPT AS HEREIN AMENDED, THE PLAN DOCUMENT OF THE SAN DIEGO ELECTRICAL HEALTH AND WELFARE TRUST SHALL REMAIN IN FULL FORCE AND EFFECT.

IN WITNESS THEREOF, the Board of Trustees has caused this Amendment to the Plan Document to be signed this 3rd day of December 2019 to be effective October 1, 2019.

UNION TRUSTEES:







EMPLOYER TRUSTEES:

