

AMENDMENT NO. 18 TO THE PLAN DOCUMENT  
OF THE  
SAN DIEGO ELECTRICAL HEALTH AND WELFARE TRUST

Effective September 1, 2020, Section V (c), Eligible Expenses provision of Plan document of the San Diego Electrical Health & Welfare Trust is hereby amended by adding a new section entitled Gene Therapy as follows:

**(29) Gene Therapy**

The Plan covers medically necessary, non-experimental, FDA-approved gene therapy treatment. Coverage includes the cost of the gene therapy product; medical, surgical, and facility services directly related to administration of the gene therapy product; and professional services.


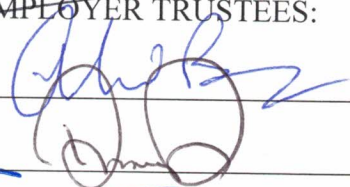
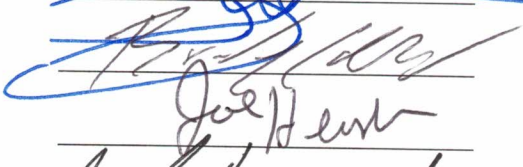

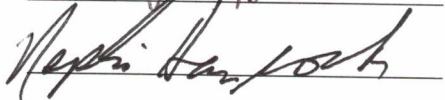
All gene therapy must be preauthorized by both Anthem Blue Cross (Anthem) and Propeer. Failure to obtain preauthorization from both Anthem and Propeer will result in no benefits being payable from the Plan. Anthem and Propeer must both determine whether the Covered Person meets the indications for use of gene therapy.

EXCEPT AS HEREIN AMENDED, THE PLAN DOCUMENT OF THE SAN DIEGO ELECTRICAL HEALTH AND WELFARE TRUST SHALL REMAIN IN FULL FORCE AND EFFECT.

IN WITNESS THEREOF, the Board of Trustees has caused this Amendment to the Plan Document to be signed this 20th day of August 2020 to be effective September 1, 2020.

UNION TRUSTEES:

EMPLOYER TRUSTEES:

 _____	 _____
 _____	 _____
 _____	_____