

**AMENDMENT NO. 30 TO THE PLAN DOCUMENT
OF THE
SAN DIEGO ELECTRICAL HEALTH AND WELFARE TRUST**

The Plan Document of the San Diego Electrical Health & Welfare Trust is hereby amended with respect to ARTICLE I, "COVERED EMPLOYEES" under Eligibility For Non-Bargaining Employees Under Plan A:

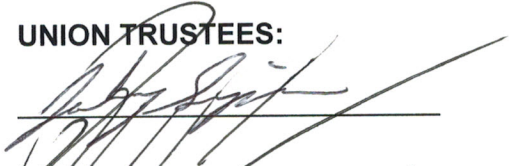
The third paragraph in ARTICLE I, "COVERED EMPLOYEES", is hereby replaced with the following:

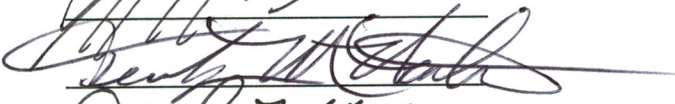
Effective January 1, 2016, in order for an **Employer** who is signatory to a collective bargaining agreement with the **Union** to be eligible to contribute on any **Non-Bargaining Employee(s)** an office or site location for operating in the electrical construction business must be located within the geographic jurisdiction of IBEW Local 569 or in an adjoining jurisdiction. Continued participation will also be contingent upon the **Employer** working on at least one electrical contracting job within the jurisdiction of the **Union** during the immediately preceding calendar year and having hiring at least one **Bargaining Employee** through the **Union** who is not financially connected to the **Employer** for a minimum of 500 hours during the twelve (12) month period commencing with the month of September of the prior calendar year through the month of August of the current calendar year. Further, to be eligible to participate under these Eligibility Rules a **Non-Bargaining Employee's** primary residence must be within this same geographic area and they must work primarily in or through said business location. In addition, effective March 1, 2016 a **Non-Bargaining Employee** who resides in Los Angeles County, and works for an **Employer** who is signatory to a collective bargaining agreement with the **Union** in a separate office or site location in Los Angeles County, may participate in the **Plan** subject to the terms of the same Eligibility Rules and Participation Agreement provisions.

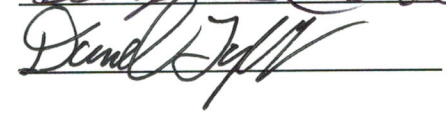
EXCEPT AS HEREIN AMENDED, THE PLAN DOCUMENT OF THE SAN DIEGO ELECTRICAL HEALTH AND WELFARE TRUST SHALL REMAIN IN FULL FORCE AND EFFECT.

IN WITNESS THEREOF, the Board of Trustees has caused this Amendment to the Plan Document to be signed this 24th day of March, 2016 to be effective March 1, 2016.

UNION TRUSTEES:







EMPLOYER TRUSTEES:

