

**AMENDMENT NO. 31 TO THE PLAN DOCUMENT
OF THE
SAN DIEGO ELECTRICAL HEALTH AND WELFARE TRUST**


The Plan Document of the San Diego Electrical Health & Welfare Trust is hereby amended by replacing items (14) and (29) under SECTION V., ELIGIBLE EXPENSES, as follows:

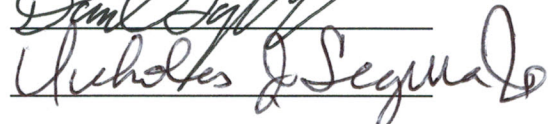
- (14) Charges for cataract surgery to replace the initial corneal lens performed while covered under the **Plan**, but only for the eye on which surgery was performed, will be subject to a maximum payable amount of \$10,000 per eye. The maximum payable amount is intended to cover all expenses related to the procedure including, but not limited to, the cost of the surgeon, anesthesia, facility, laser incision process, and a standard single vision lens.

EXCEPT AS HEREIN AMENDED, THE PLAN DOCUMENT OF THE SAN DIEGO ELECTRICAL HEALTH AND WELFARE TRUST SHALL REMAIN IN FULL FORCE AND EFFECT.

IN WITNESS THEREOF, the Board of Trustees has caused this Amendment to the Plan Document to be signed this 19th day of May, 2016 to be effective June 1, 2016.

UNION TRUSTEES:





EMPLOYER TRUSTEES:

