

**AMENDMENT NO. 32 TO THE PLAN DOCUMENT
OF THE
SAN DIEGO ELECTRICAL HEALTH AND WELFARE TRUST**

The Plan Document of the San Diego Electrical Health & Welfare Trust is hereby amended by adding item (3) under the "Benefits" section of "ROUTINE PHYSICAL EXAMINATION BENEFIT" as follows:

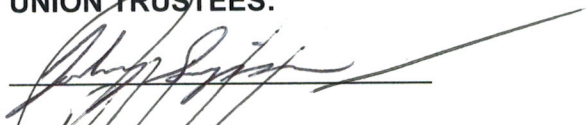
(3) Wellness Benefit

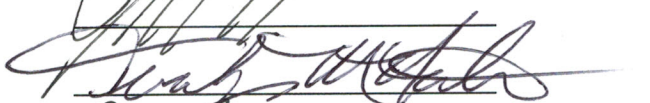
Effective July 1, 2016, upon completion of a routine physical examination performed through the Sharp Rees-Stealy Occupational Medicine program that is covered by the **Plan** the **Covered Person** will be eligible to receive a wellness benefit of \$100. There will be no wellness benefit paid upon completion of a routine physical examination ordered and/or performed by any other PPO **Physician**.


EXCEPT AS HEREIN AMENDED, THE PLAN DOCUMENT OF THE SAN DIEGO ELECTRICAL HEALTH AND WELFARE TRUST SHALL REMAIN IN FULL FORCE AND EFFECT.

IN WITNESS THEREOF, the Board of Trustees has caused this Amendment to the Plan Document to be signed this 19th day of May, 2016 to be effective July 1, 2016.

UNION TRUSTEES:







EMPLOYER TRUSTEES:

