AMENDMENT NO. 34 TO THE PLAN DOCUMENT OF THE SAN DIEGO ELECTRICAL HEALTH AND WELFARE TRUST

The Plan Document of the San Diego Electrical Health & Welfare Trust is hereby amended by replacing "Allowable Charges" under "DEFINITIONS" with the following:

"Allowable Charge(s)" means the maximum amount to be allowed as Eligible Expense for services rendered by a Provider (Hospital, Physician or other licensed health care professional) under contract with the Anthem Blue Cross or the Plan's designated PPO provider. This amount will also apply to charges for services rendered by all service providers who are located in the geographic area serviced by the PPO, but are not under contract with the PPO.

Effective January 1, 2017, "Allowable Charges" for treatment of "Psychiatric Conditions" will also mean the maximum amount to be allowed as Eligible Expense for services rendered by a Provider (Hospital, Residential Treatment Center, Physician or licensed health care professional) under an exclusive contract with Optum or the Plan's designated mental health/substance provider.

The following new definition is hereby incorporated into the Plan:

"Residential Treatment Center (RTC)" is a live-in health care facility providing therapy for substance abuse, mental illness, or other behavioral problems.

Further, any reference in the Plan to MHN or Pacificare shall be replaced by Optum.

The Plan Document of the San Diego Electrical Health & Welfare Trust is hereby further amended effective October 1, 2016 by adding to "OUT-PATIENT MEDICAL SERVICES" under the "SCHEDULE OF BENEFITS FOR PLAN A" the following office visit co-pay for services rendered through the Heal "In-Home" Physician Program as an Anthem Blue Cross PPO provider:

OUT-PATIENT MEDICAL SERVICES (In **Physician**'s office)

office visits

Covered at 100% of discounted **Allowable Charges** without application of a deductible, after payment of an office visit co-pay as follows:

For all Sharp Health System Physicians -\$10

For all other **PPO Physicians** in San Diego County-\$30

For **all PPO Physicians** outside San Diego County-\$15

For all CVS Minute Clinics visits- \$5

For all Heal "In-Home" Physician visits- \$5

EXCEPT AS HEREIN AMENDED, THE PLAN DOCUMENT OF THE SAN DIEGO ELECTRICAL HEALTH AND WELFARE TRUST SHALL REMAIN IN FULL FORCE AND EFFECT.

IN WITNESS THEREOF, the Board of Trustees has caused this Amendment to the Plan Document to be signed this 29th day of November, 2016 to be effective as noted above.

UNION TRUSTEES:

EMPLOYER TRUSTEES: