AMENDMENT NO. 6 TO THE PLAN DOCUMENT OF THE SAN DIEGO ELECTRICAL HEALTH AND WELFARE TRUST

The Plan Document of the San Diego Electrical Health & Welfare Trust is hereby amended by replacing the paragraph at the end of the Schedule of Benefits For Plan A with the following:

BEST DOCTORS

For services performed by, and at, a PPO Provider, all **Eligible Expenses** will be paid at 100%* if a Best Doctors "Inter-Consultation" is completed before one of the following elective surgical procedures is performed: back, neck, hysterectomy, knee and hip replacement, obesity or bariatric, coronary artery by-pass graft, heart valve replacements, prostatectomy and lumpectomy/mastectomy. However, there shall be no requirement that the Best Doctors "Inter-Consultation" findings must be followed by the **Participant** or their **Physician** in order for **Eligible Expenses** to be covered by the **Plan** subject to application of any other limitations. In the event Best Doctors determines that an "Inter-Consultation" is not necessary this provision shall not apply.

The Plan Document of the San Diego Electrical Health & Welfare Trust is hereby further amended by replacing item 41 in Section XIV, "EXCEPTIONS AND LIMITATIONS", with the following:

(41) All charges related to the performance of a routine colonoscopy in excess of \$1,000 or for a routine colonoscopy that becomes a **medically necessary** diagnostic colonoscopy in excess of \$1,400. The term "all charges" shall include all related facility and professional fees. However, there will be no cost to a **Covered Employee** or **Spouse** if a routine or resulting diagnostic colonoscopy is performed by Sharp Rees-Stealy under the routine physical examination program covered by the **Plan**

EXCEPT AS HEREIN AMENDED, THE PLAN DOCUMENT OF THE SAN DIEGO ELECTRICAL HEALTH AND WELFARE TRUST SHALL REMAIN IN FULL FORCE AND EFFECT.

IN WITNESS THEREOF, the Board of Trustees has caused this Amendment to the Plan Document to be signed this 6th day of August 2018 to be effective immediately.

UNION TRUSTEES

EMPLOYER TRUSTEES: