AMENDMENT NO. 7 TO THE PLAN DOCUMENT
OF THE
SAN DIEGO ELECTRICAL HEALTH AND WELFARE TRUST

The Plan Document of the San Diego Electrical Health & Welfare Trust is hereby amended by replacing by replacing item 25 in Section C under "ELIGIBLE EXPENSES", with the following:

(25) With respect to total Eligible Expenses charged by a surgical facility for the total replacement, partial replacement, revision replacement (of an existing replacement knee joint or hip joint) or resurfacing of any part of a knee joint or a hip joint, to include the cost of the replacement implant or surface device(s), the maximum Allowable Charge to be recognized by the Plan shall be no more than $30,000. However, for a revision of an existing replacement knee joint or hip joint at a Sharp Hospital the maximum Allowable Charge to be recognized by the Plan shall be no more than $55,000. Further, if a revision replacement is due to an existing infection of a replacement joint that requires admission into a Sharp Hospital, then all related billed charges in excess of $200,000 will be paid at 40% in addition to this maximum allowance;

EXCEPT AS HEREIN AMENDED, THE PLAN DOCUMENT OF THE SAN DIEGO ELECTRICAL HEALTH AND WELFARE TRUST SHALL REMAIN IN FULL FORCE AND EFFECT.

IN WITNESS THEREOF, the Board of Trustees has caused this Amendment to the Plan Document to be signed this 6th day of August 2018 to be effective immediately.

UNION TRUSTEES:

[Signatures]

EMPLOYER TRUSTEES:

[Signatures]