

**AMENDMENT NO. 8 TO THE PLAN DOCUMENT
OF THE
SAN DIEGO ELECTRICAL HEALTH AND WELFARE TRUST**

The "Definitions" section of the Plan Document of the San Diego Electrical Health & Welfare Trust Section is hereby amended by adding the following definition of **Emergency Medical Condition**:

"Emergency Medical Condition" means a medical condition manifesting itself by acute symptoms of sufficient severity (including severe pain) so that a prudent layperson, who possesses average knowledge of health and medicine, could reasonably expect the absence of immediate medical attention to result in serious jeopardy to the health of the individual (or for a pregnant woman, the health of the woman or of her unborn child), serious impairment to bodily functions or serious dysfunction of any bodily organ or part. The **Plan** reserves the right to delegate to a third-party the discretion and authority to determine if a treatment, service or supply is or should be recognized under the **Plan** as treatment of an **Emergency Medical Condition**.

Further, the definitions of **"Emergency Care"** and **"Immediate Hospital Level Care"** are hereby replaced with the following:

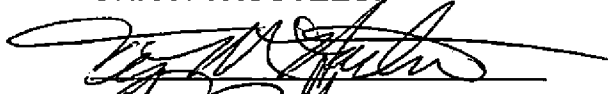
"Emergency Care" means treatment of an **Emergency Medical Condition** provided at a **Hospital** immediately following an **Accidental Injury**, or the sudden and unexpected onset of symptoms of an illness or change in a condition requiring immediate medical or surgical care where the injury or symptoms are of sufficient severity to require **Immediate Hospital Level Care**, as may be determined by the **Plan's** designated third-party service provider.


"Immediate Hospital Level Care" means care determined by the **Plan's** designated third-party service provider to be required within twenty-four (24) hours following an **Accidental Injury** or the onset of symptoms of an **Emergency Medical Condition**, illness, or a change in a condition requiring immediate medical or surgical care, which could not be safely and adequately provided other than at a **Hospital** or where adequate care is unavailable elsewhere in the immediate area at the time such care was needed.

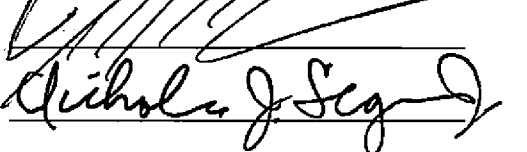
EXCEPT AS HEREIN AMENDED, THE PLAN DOCUMENT OF THE SAN DIEGO ELECTRICAL HEALTH AND WELFARE TRUST SHALL REMAIN IN FULL FORCE AND EFFECT.

IN WITNESS THEREOF, the Board of Trustees has caused this Amendment to the Plan Document to be signed this 27th day of September 2018 to be effective September 1, 2018.

UNION TRUSTEES:







EMPLOYER TRUSTEES:

