



CURRENTS

SAN DIEGO ELECTRICAL TRUSTS

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ETI CELEBRATES ITS APPRENTICESHIP GRADUATES AT CEREMONY



Photos courtesy of Snapps Photography

On June 14, 2019, the Electrical Training Institute (ETI) held its Electrical and Sound Technician Apprenticeship graduation ceremony for 85 journey men and women at the Marriott Marquis San Diego Marina.

Over 800 guests gathered this year to celebrate & honor ETI's graduates – 9 Journeyman Sound Technicians and 76 Journeyman Wireman. To start off the festivities, Master of Ceremonies Kevin Johnson, Training Director for the Electrical Training Institute introduced the nationally ranked Patrick Henry High School Navy Junior ROTC for the Presentation of Colors. The evening was a night of recognition and celebration for the graduates!



IBEW 9th District Representative David Jones, ETI Training Director Kevin Johnson and IBEW 9th District Representative Johnny Simpson

Perfect Attendance

Joseph Alicea, Erich Hall, Daniel Araiza Reyes, Cynthia Luna, Jesse Belchamber, Travis Murphy, Drew Fairbanks, Charles Nelson, Ian Faulk, Taylor Patrick, Lynn Featherstone Jr., Nicholas Richey, Eric Friddell, Andrew Sauls, William Fuchs, Michael Sylakowski, Salvador Garcia, Ivan Torres

Lifelong Learning Award

Luis Rosas

Journeyman Trainer of the Year

Patrick "Jyo" Enomoto (Dynalectric)

Student Council Service Awards

Kevin Alexander (Dynalectric)
Michael Espinoza (Dynalectric)

Apprenticeship Scholarship

Brian Dabbaghian (Neal Electric)
William Woolery (Baker Electric)

Excellence in Work Performance

David Ramos (Dynalectric)
Michael Sylakowski (Chula Vista Electric, Inc.)

Union Strong Award

April Hatton (Pro-Cal Lighting)
Amanda Lane (Pyro-Comm Systems Inc.)
Angel Martinez (5 Star Electrical Contracting)

Above and Beyond Award

Oscar Stewart (Dynalectric)

Outstanding Sound Technician

Kevin Alexander (Dynalectric)

Outstanding Inside Wireman

Andrew Sauls (USS Cal Builders)

Outstanding Inside Wireman, Runner-up

Jesse Belchamber (Southland Electric)

Many thanks to the contractors and associates for their donations of gifts for the graduates: Anderson Howard Electric, Audio Associates of San Diego, Baker Electric, Consolidated Electrical Distributors (CED) San Diego, Chula Vista Electric, Davies Electric Co. Inc., DeWalt, Dynalectric San Diego, Electrical Workers Minority Caucus (EWMC) of San Diego and Imperial Counties, FLUKE, Focus Investment Advisors, Fuller Electric Corporation, Graybar, HMT Electric Inc., IBEW Local 569, IBEW-NECA Labor Management Cooperation Committee (LMCC), Ideal Industries Inc., Klein Tools, Milwaukee Electric Tools Corporation, Morrow Meadows Corporation, National Electric Works, National Security Works, Neal Electric Corporation, OneSource, ORBIT Industries Inc., Pro-Cal Lighting Inc., REXEL, Robinson Electric, San Diego County's Building Trades Unions, Saturn Electric, Siege Electric, Southland Electric, Southern Contracting Company and Synergy Electric.

In addition to the family, friends, and union contractors who attended the festivities, guests included IBEW 9th District Representatives David Jones and Johnny Simpson; Imperial County Board Supervisor Luis Plancante, Imperial Irrigation District (IID) Division 4 Board President Erik Ortega and board members Alex Cardenas (Division 1) and Normal Sierra Galindo (Division 5); Haydee Rodriguez from the Energy Consumers Advisory Committee of Imperial County and delegate to the State Teachers Credential Committee and State Democratic party; Division of Apprenticeship Standards Consultant

Rhiannon Rogers; from Palomar College Associate Dean Of Workforce Development and Extended Studies Nichol Roe And Juan Gonzalez; from Southwestern Community College District Governing Board Member Leticia Cazares; Miramar College President Dr. Patricia Hsieh; Michael McQuary from The San Diego Board Of Education Representing District D; from The San Diego Convention Center Governing Board President & CEO Rip Rippetoe, COO Karen Totaro, Board Chair Xema Jacobson, Board members Carol Kim And Elvin Lai; Araceli Tirado representing the Chula Vista Elementary School Board Superintendent Dr. Francisco Escobedo; San Diego Building & Construction Trades Council Business Manager Tom Lemmon; Gafcon Vice President Of Labor Relations Marty Glaske; City Of Lemon Grove Mayor Racquel Vasquez; representing U.S. Kamala Harris District Director Rudy Harris; Antonio Martinez representing the 51st District Congressman Juan Vargas; Jessica Mier representing the 53rd District Congresswoman Susan Davis;

Jessica Hayes representing 40th District State Senator Ben Hueso; from the City Of San Diego, Policy Advisor Marcus Bush representing 9th District And San Diego City Council President Georgette Gomez; past Electrical Training Institute Training Director Bert Richardson; Diane Liptak from Ideal Industries; Nate Longabach from DeWalt Industrial Tools; Chris Ruperto from Graybar; Wendy Roman from Milwaukee Tools and Mike And Sandy Caples from Contractor News And Views.

Congratulations to the 2019 graduates:

Sound Technician Program

Fernando Aceves	Kevin Alexander	Eduardo Arellano
Luis Fernandez	Erick Friddell	Favian Garcia
Clint Hines	Amanda Lane	David Ramos

Inside Wireman Program

Joseph Alicea	Zachary Allen	Arturo Anguiano
David Arguilez	Daniel Araiza Reyes	Kenneth Bashaw
Jesse Belchamber	Alejandro Bojorquez-Morales	Pedro Camarero Moreno
Alfonso Carmona-Jimenez	Elaina Coyle	Shawn Crane
Trevor Cunningham	Aubrey Daniels	Matthew Deyoung
Henry Dillingham	Arturo Dominguez Jr.	Courtney Elliott-Black
Drew Fairbanks	Ian Faulk	Lynn Featherstone Jr.
Orion Feist	Eddie Figueroa	Brian Fontes
William Fuchs	Robert Funderbunk	Salvador Garcia
Jeffery Hackney Jr.	Erich Hall	April Hatton
Alan Herrera	Tyler Hicks	Adrian Hutchison
Alejandro Ibarra	Joshua Lake	Timothy LeCapitaine
Carlos Lizarraga Mora	Nicholas Looney	Cynthia Luna
Max Andrew Madrigal	Joseph Mariano	Angel Martinez
Joseph Mass	Anthony Medina	Eugene Mitchell
Natassjia Mitchell	Steven Morando	Nicholas Mueller
Edgar Muro	Travis Murphy	Francisco Murrieta
Michael Navariz-Bradley	Charles Nelson	Alejandro Olvera
Gabriel Ortega	Taylor Patrick	Gunnar Peterson
Christopher Piccinini	Lucas Reed	Nicholas Richey
Jeff Rilling	Clayton Royer	Adrian Russu
Hector Sandoval	John Sandy	Andrew Sauls
Tyler Smith	Ben Swanson	Michael Sylakowski
Adrian Tirado	Ivan Torres	John Torres
Ernan Vargas	Jesse Webster	Jeremiah Wendt
Phillip Windrem		

COLOGUARD NOT COVERED BY PLAN

Although advertised on tv on a routine basis, please be aware that "Cologuard" is NOT currently covered by the San Diego Electrical Health & Welfare Plan for colorectal cancer screening. The Plan currently covers the following procedures:

- Fecal occult blood test (FOBT) or fecal immunochemical test (FIT)
- Flexible sigmoidoscopy
- Double-contrast barium enema
- Colonoscopy

Also, please be aware that the above preventative screening procedures are covered 100% per the Affordable Care Act. Medical Providers feel the above tests provide the best form of preventative screening for colorectal cancer. Cologuard is not recommended for individuals with a history of colorectal cancer in the family or for those who have had previous polyps or positive test results. 13% of people in a clinical study of Cologuard tested as false positive. Any positive test would require a follow-up colonoscopy which would be considered diagnostic versus preventative. Therefore, the follow-up colonoscopy would be subject to the Plan's \$250 deductible and the 80/20 coinsurance split. Please discuss with your medical provider the alternatives listed above versus Cologuard.

PRE-APPRENTICESHIP: PREPARING FOR A CAREER IN THE ELECTRICAL CONSTRUCTION INDUSTRY



The Electrical Training Institute of San Diego and Imperial Counties (ETI), in partnership with the electrical training ALLIANCE participated in a federal pre-apprenticeship grant funded through the U.S. Department of Labor. The intention of this pre-apprenticeship grant is to increase the number of women, minorities, & veterans in registered apprenticeship programs nationwide. Training Director Kevin Johnson made the decision to participate in the grant with the goal of continuing to diversify our registered apprenticeship programs here in San Diego and Imperial Counties. With the assistance of Outreach Coordinator Cristina Marquez and Sound Coordinator John Campbell, thirty-eight (38) individuals applied for the pre-apprenticeship program, twenty-four (24) of them interviewed for the program, and



fourteen (14) qualified to participate in the program. The fourteen participants started their journey on Monday, June 10th, 2019 into the world of electrical construction. They spent 6 weeks in the classrooms of ETI learning through the instructional leadership of former training director Bert Richardson. With a mixture of nationally provided academic curriculum, OSHA-10, CPR/First Aid, and a variety of hands-on lab activities offered, the participants are ready for a career in the electrical construction trade. Each were dispatched to work for IBEW-NECA signatory contractors as entry-level workers for on-the-job training. As a reward for their dedicated participation, each pre-apprentice received a \$200 voucher for Red Wing Boots, a \$235 Klein Tool Kit, and a \$500 stipend in addition to the vast on-site training. While currently working for a signatory IBEW-NECA contractor, each of the pre-apprentices have also applied for one of ETI's registered apprenticeship programs and are awaiting their interview. It is the hope of the Electrical Training Institute, the electrical training ALLIANCE, and the U.S. Department of Labor that these pre-apprentices successfully complete a registered apprenticeship program and become journey men and women in the IBEW-NECA electrical construction industry.

JOURNEYMAN CLASS SCHEDULE AVAILABLE ONLINE

No classes on November 11, 28-29, 2019.

Start Date	End Date	Class ID	Description
09/05/19	10/15/19	2019J37631	Electrical Certification State Exam Prep
09/06/19	09/06/19	2019J361822	CPR, AED And First Aid For Adults
09/10/19	10/29/19	2019J37101	Instrumentation I: Introduction to Instrumentation
09/13/19	09/13/19	2019J36701	AC Theory
09/13/19	09/13/19	2019J361801	CPR, AED And First Aid For Adults
09/13/19	10/04/19	2019J36201	Welding I: Basics
09/14/19	09/14/19	2019J37721	NFPA 70E Arc Flash Hazard Awareness
09/16/19	11/04/19	2019J38181	CALCTP Technical
09/16/19	10/28/19	2019J37441	OSHA 30/EM-385 Construction Hazard Awareness
09/17/19	10/24/19	2019J36931	AutoCAD
09/20/19	09/20/19	2019J361802	CPR, AED And First Aid For Adults
09/23/19	10/30/19	2019J37632	Electrical Certification State Exam Prep
09/27/19	09/27/19	2019J38341	Code Calculations: Box Fill
09/27/19	09/27/19	2019J361803	CPR, AED And First Aid For Adults
10/01/19	10/22/19	2019J36351	Conduit Bending
10/04/19	10/04/19	2019J361825	CPR, AED And First Aid For Adults

The Fall 2019 Journeyman Class Schedule is now available online on the Electrical Training Institute website (www.ETledu.org).

To download the class schedule, visit www.ETledu.org/continuing_education.

There are several ways you can register for continuing education classes:

1 Online – from the homepage, click on the ATS Student Login button. You need to have an account to login.

2 By telephone: San Diego classes: (858) 569-6633, select option 3 then 2. For Imperial County classes: (760) 355-3000.

3 New to online registration or forgot your password? Email us at info@sdett.org

Bookstore hours: 2:30-5:00pm during the first night of class. All other times, bookstore hours are from 3:30-4:30pm. No weekends!



CLASS SCHEDULE cont. from page 3

10/07/19	11/25/19	2019J36021	Electric Vehicle Infrastructure Training Program (EVITP)
10/10/19	10/10/19	2019J361804	CPR, AED And First Aid For Adults
10/11/19	10/11/19	2019J38351	Code Calculations: Conductor Ampacity
10/11/19	10/11/19	2019J361805	CPR, AED And First Aid For Adults
10/18/19	12/06/19	2019J36211	Welding II: Fabrication
10/18/19	10/18/19	2019J37951	Your 401K Annuity Plan
10/19/19	10/19/19	2019J37722	NFPA 70E Arc Flash Hazard Awareness
10/24/19	10/24/19	2019J361806	CPR, AED And First Aid For Adults
10/25/19	10/25/19	2019J38371	Code Calculations: Raceway Fill
10/25/19	10/25/19	2019J361807	CPR, AED And First Aid For Adults
10/29/19	11/21/19	2019J36851	Motor Controls
11/01/19	11/01/19	2019J38361	Code Calculations: Voltage Drop
11/01/19	11/01/19	2019J361808	CPR, AED And First Aid For Adults
11/01/19	11/01/19	2019J361823	CPR, AED And First Aid For Adults
11/04/19	11/18/19	2019J36352	Conduit Bending
11/04/19	11/04/19	2019J361809	CPR, AED And First Aid For Adults
11/05/19	12/10/19	2019J37111	Instrumentation II: Instrumentation Lab
11/06/19	12/11/19	2019J38311	CALCTP Acceptance Technician (AT)
11/07/19	11/07/19	2019J361810	CPR, AED And First Aid For Adults
11/14/19	11/14/19	2019J361811	CPR, AED And First Aid For Adults
11/15/19	11/15/19	2019J38191	Confined Space Entry Hazard Awareness
11/15/19	11/15/19	2019J361812	CPR, AED And First Aid For Adults
11/18/19	12/09/19	2019J38381	Basic Foremanship
11/18/19	11/18/19	2019J361813	CPR, AED And First Aid For Adults
11/21/19	11/21/19	2019J361814	CPR, AED And First Aid For Adults
11/22/19	11/22/19	2019J361815	CPR, AED And First Aid For Adults
11/25/19	11/25/19	2019J361816	CPR, AED And First Aid For Adults
11/25/19	12/02/19	2019J37723	NFPA 70E Arc Flash Hazard Awareness
12/02/19	12/02/19	2019J361817	CPR, AED And First Aid For Adults
12/03/19	12/03/19	2019J38202	Safe Electrical Work Practices for Transformer Meggering
12/06/19	12/06/19	2019J361818	CPR, AED And First Aid For Adults
12/06/19	12/06/19	2019J361824	CPR, AED And First Aid For Adults
12/06/19	12/06/19	2019J38051	Meter Use and Safety
12/09/19	12/09/19	2019J361819	CPR, AED And First Aid For Adults
12/13/19	12/13/19	2019J361820	CPR, AED And First Aid For Adults
12/13/19	12/13/19	2019J38201	Safe Electrical Work Practices for Transformer Meggering
12/14/19	12/14/19	2019J36001	3-Way & 4-Way Switching
12/16/19	12/16/19	2019J361821	CPR, AED And First Aid For Adults

OUT-OF-NETWORK PROVIDERS TO BE ELIMINATED OCTOBER 1, 2019

Presently the PPO Plan provides for services from Non-PPO Providers, also known as Out-Of-Network Providers, to be covered at 60% of the maximum Allowable Charge as if the service(s) had been rendered by a PPO (or In-Network) Provider. **Effective October 1, 2019 services obtained from a Non-PPO Provider will no longer be covered unless it is Due to Urgent or Emergency Care for accident/illness. This means that if your Provider is not In-Network there will be no coverage and you will be 100% responsible for all charges.**

Please be aware that this change also affects Mental Health & Substance Abuse Providers. **Only Mental Health & Substance Abuse Providers in the Optum Network will be considered InNetwork. The only exception will be for mental health services/treatment through a PPO or In-Network Primary Physician or Family Physician.**

Manipulative services as well as additional specialty services have very limited In-Network providers. Therefore, an exception has been made for the coverage of such services. Manipulative services (chiropractic, acupuncture and other manipulative services/modalities) will be covered at 80% of Allowable Charges up to \$60 per visit subject to a maximum of 12 visits per calendar year. Additionally, services from Midwives, Naturopaths, In-Patient Hospitalists, Ambulance Services, Dental Appliance Providers (subject to CPAP failure), and Dental Emergency after an accident will be covered at 80% of Allowable Charges.

The reason for the change is due to the abusive pricing that Out-Of-Network Providers charge against the Plan. Currently, less than 3% of total medical claims paid by the Plan are for Out-Of-Network Providers. In round numbers that means that out of approximately 3,000 members, 2,910 members utilize In-Network Providers and achieve maximum benefits under the Plan. The remaining 90 members are choosing to utilize an Out-Of-Network Provider. The area where Out-of-Network impacts the Plan the most occurs in the Mental Health & Substance field. Out-of-Network Substance Abuse Providers often fail to give the appropriate treatment requiring Participants and/or their dependents to relapse (or never get the required treatment originally) and be readmitted. The Trust has seen firsthand multiple readmittances to Out-Of-Network Substance Abuse Providers and very few, if any, readmittances to In-Network Providers. Mental Health Parity requires that both medical and mental health/substance abuse claims be treated equally. **So, in the best interest of a majority of the Plan's Participants, the Plan will eliminate coverage for Out-of-Network Providers (with few exceptions) effective October 1, 2019.**