

**AMENDMENT NO. 1 TO THE PLAN DOCUMENT
OF THE
SAN DIEGO ELECTRICAL HEALTH AND WELFARE TRUST**

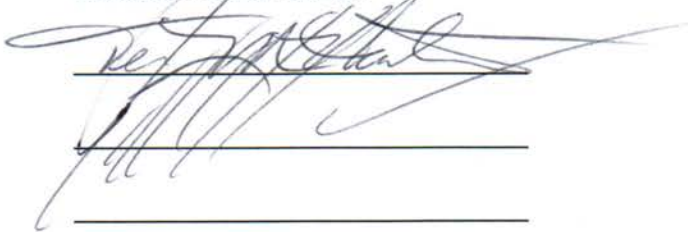
The Plan Document of the San Diego Electrical Health & Welfare Trust is hereby amended by adding to "Eligible Expenses" the following:

- (22) Charges for PDE5 inhibitors recognized by the FDA for the treatment of erectile dysfunction (Viagra, Cialis, Levitra, etc.) pursuant to a valid prescription for the **Covered Person**, subject to a maximum dosage of 8 pills per calendar month. However, subject to prior authorization by Caremark, the **Plan** will cover charges for a valid prescription for daily use Cialis (2.5 mg or 5 mg only) as a maintenance medication for post-prostate surgery or treatment of certain prostate related diagnoses.

EXCEPT AS HEREIN AMENDED, THE PLAN DOCUMENT OF THE SAN DIEGO ELECTRICAL HEALTH AND WELFARE TRUST SHALL REMAIN IN FULL FORCE AND EFFECT.

IN WITNESS THEREOF, the Board of Trustees has caused this Amendment to the Plan Document to be signed this 24th day of July, 2012 to be effective June 1, 2012.

UNION TRUSTEES:



EMPLOYER TRUSTEES:

