

**AMENDMENT NO. 2 TO THE PLAN DOCUMENT
OF THE
SAN DIEGO ELECTRICAL HEALTH AND WELFARE TRUST**

The Plan Document of the San Diego Electrical Health & Welfare Trust is hereby amended by adding to the following ARTICLE VI. to the Eligibility Rules For Non-Bargaining Employees Under Plan A:

ARTICLE VI. DEPENDENTS OF DECEASED NON-BARGAINING EMPLOYEES

Benefits for **Covered Dependents** of a deceased **Covered Non-Bargaining Employee** will continue for the period of time during which the **Employee** would have been eligible had he not died. Such coverage shall include utilization of only existing Reserve Account hours which the deceased **Employee** had accumulated as a **Bargaining Employee**. There will be no provision for continuation of coverage beyond that date under the **Plan**, except as provided under Continuation Coverage Following Termination Under COBRA.

EXCEPT AS HEREIN AMENDED, THE PLAN DOCUMENT OF THE SAN DIEGO ELECTRICAL HEALTH AND WELFARE TRUST SHALL REMAIN IN FULL FORCE AND EFFECT.

IN WITNESS THEREOF, the Board of Trustees has caused this Amendment to the Plan Document to be signed this 24th day of July, 2012 to be effective June 1, 2012.

UNION TRUSTEES:



EMPLOYER TRUSTEES:





