

**AMENDMENT NO. 10 TO THE PLAN DOCUMENT
OF THE
SAN DIEGO ELECTRICAL HEALTH AND WELFARE TRUST**

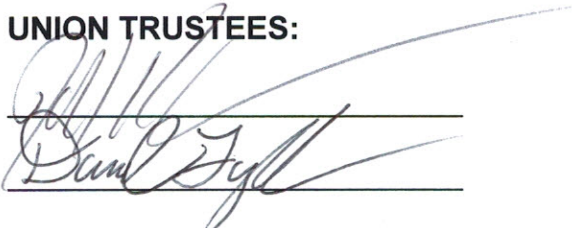
The Plan Document of the San Diego Electrical Health & Welfare Trust is hereby amended by adding the following to "ELIGIBLE EXPENSES":

(26) With respect to total **Eligible Expenses** charged by a surgical facility the replacement of a knee joint or a hip joint, to include the cost of the replacement device, the maximum allowable charge to be recognized by the **Plan** shall be no more than \$30,000.

EXCEPT AS HEREIN AMENDED, THE PLAN DOCUMENT OF THE SAN DIEGO ELECTRICAL HEALTH AND WELFARE TRUST SHALL REMAIN IN FULL FORCE AND EFFECT.

IN WITNESS THEREOF, the Board of Trustees has caused this Amendment to the Plan Document to be signed this 26rd day of November, 2013 to be effective January 1, 2014

UNION TRUSTEES:



EMPLOYER TRUSTEES:

