

**AMENDMENT NO. 11 TO THE PLAN DOCUMENT
OF THE
SAN DIEGO ELECTRICAL HEALTH AND WELFARE TRUST**


The Plan Document of the San Diego Electrical Health & Welfare Trust is hereby amended by adding the following to "EXCEPTIONS AND LIMITATIONS":

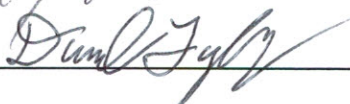
- (32) Any expenses for an organ transplant, except that this limitation shall not apply when the transplant is for a cornea, heart, lung, heart-lung, liver, pancreas, kidney, bone marrow (including autologous bone marrow transplants), or of tissue obtained from the body of the **Covered Person**. Expenses incurred by a live human organ donor who is covered by the **Plan** shall be considered as **Eligible Expenses** of the organ recipient. However, if a live human organ donor is without health insurance coverage for the procedure a maximum of \$30,000 shall be considered as **Eligible Expenses** of the recipient. All expenses related to any other source of a live human organ donation or procurement will be limited to a maximum of \$30,000.; or

EXCEPT AS HEREIN AMENDED, THE PLAN DOCUMENT OF THE SAN DIEGO ELECTRICAL HEALTH AND WELFARE TRUST SHALL REMAIN IN FULL FORCE AND EFFECT.

IN WITNESS THEREOF, the Board of Trustees has caused this Amendment to the Plan Document to be signed this 26rd day of November, 2013 to be effective January 1, 2014

UNION TRUSTEES:





EMPLOYER TRUSTEES:

