

**AMENDMENT NO. 20 TO THE PLAN DOCUMENT
OF THE
SAN DIEGO ELECTRICAL HEALTH AND WELFARE TRUST**

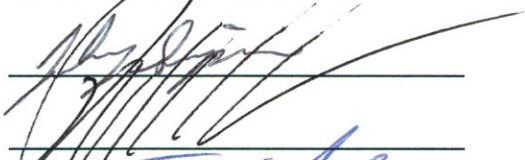
The Plan Document of the San Diego Electrical Health & Welfare Trust is hereby amended by adding to the Schedule of Benefits for Plan A list of Out-patient Medical Services (In Physician's Office):

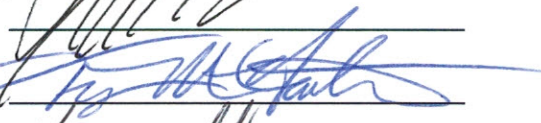
	<u>Services Obtained From PPO Providers</u>	<u>Services Obtained from Non-PPO Providers**</u>
<ul style="list-style-type: none"> • Online Office Visits - Only Anthem Blue Cross "Live Health Online" Physicians 	<p>Covered at 100% of discounted Allowable Charges, without application of a deductible, after payment of a \$10 co-pay.</p>	<p>Not covered</p>

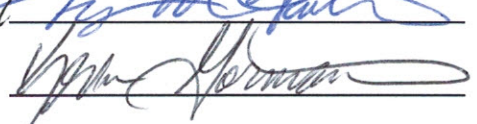
EXCEPT AS HEREIN AMENDED, THE PLAN DOCUMENT OF THE SAN DIEGO ELECTRICAL HEALTH AND WELFARE TRUST SHALL REMAIN IN FULL FORCE AND EFFECT.

IN WITNESS THEREOF, the Board of Trustees has caused this Amendment to the Plan Document to be signed this 25th day of July, 2014 to be effective after September 1, 2014.

UNION TRUSTEES:







EMPLOYER TRUSTEES:

