

**AMENDMENT NO. 24 TO THE PLAN DOCUMENT
OF THE
SAN DIEGO ELECTRICAL HEALTH AND WELFARE TRUST**

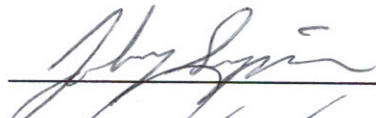
EXCEPT AS HEREIN AMENDED, THE PLAN DOCUMENT OF THE SAN DIEGO ELECTRICAL HEALTH AND WELFARE TRUST SHALL REMAIN IN FULL FORCE AND EFFECT.


The Plan document of the San Diego Electrical Health & Welfare Trust is hereby amended by adding the following to "ELIGIBLE EXPENSES":


- (28) Charges for an office visit with a licensed Naturopath and prescribed diagnostic procedures provided the services being rendered are consistent with treatment falling within the scope of the service provider's license; and
- (29) For any of the following out-patient surgery procedures performed at Mission Valley Heights Surgery Center all **eligible expenses** relating to charges for the facility and any implant devices, if applicable, shall be payable at 100% without application of a deductible or co-insurance: Hand, foot/ankle, shoulder, knee, lumbar laminectomy (levels 1 and 2) and pain management. Available services include joint modification or replacement (i.e. total knee and shoulder replacement) and pain stimulators.

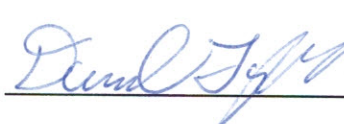
IN WITNESS THEREOF, the Board of Trustees has caused this Amendment to the Plan Document to be signed this 21st day of May 2015 and will become effective Immediately

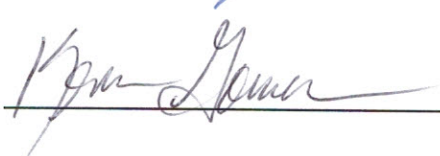
UNION TRUSTEES:











EMPLOYER TRUSTEES:

