



NECA/IBEW DRUG-FREE WORKFORCE PROGRAM

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April 17, 2020

TO: All Participants of the NECA/IBEW Drug-Free Workforce Program & All Contributing Employers

FROM: Board of Trustees

RE: **Suspension of Drug-Testing Program (Excluding Post-Accident) Until Further Notice**

For the safety of the Drug-Free Workforce Program Participants and as well as the difficulty of finding test locations available during COVID-19, the Board of Trustees of the NECA/IBEW Drug-Free Workforce Program has approved suspending the Drug-Testing program (**excluding Post-Accident**) until further notice. The following tests have been suspended:

1. Initial Testing/First Time Testing
2. Periodic/Birthday Testing
3. Random Testing

Employers should allow those Employees whose Birthdays occur March 1, 2020 or later to continue working on a jobsite without a valid clean card. Any tests required prior to March 1, 2020 were required to be completed for which a valid clean card would be required.

Once the suspension is lifted, guidance regarding the timing of March 1, 2020 or later Periodic/Birthday Testing will be issued. **These tests will still be required just at a later date when it is considered safe.**

Post-Accident Testing as well as Return to Work Testing is still required.

Please contact the Trust Office with any questions you may have regarding the suspension.

Thank you.