



NECA/IBEW DRUG-FREE WORKFORCE PROGRAM

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May 12, 2020

TO: All Participants of the NECA/IBEW Drug-Free Workforce Program & All Contributing Employers

FROM: Board of Trustees

RE: **Resumption of Drug-Testing Program**

The Board of Trustees of the NECA/IBEW Drug-Free Workforce Program has approved resumption of the Drug-Testing program effective June 1, 2020. As previously mentioned, March, April and May Birthday tests missed due to the suspension of the program are required to be made up. The following schedule has been approved by the Board of Trustees to facilitate an orderly resumption of the program for the missed months:

**March 2020 Birthday: Test must be completed no later than June 30, 2020**  
**April 2020 Birthday: Test must be completed no later than July 31, 2020**  
**May 2020 Birthday: Test must be completed no later than August 31, 2020**

June 2020 Birthdays will follow the original protocol that the test must be completed within the 30 days of June. Going forward, monthly Birthday tests must be completed within their respective month.

Please contact the Trust Office with any questions you may have at (858) 569-6322 x310.

Thank you.