SAN DIEGO ELECTRICAL ANNUITY PLAN

4545 Viewridge Avenue, Suite 110, San Diego, CA 92123 - (858)569-6322 or (800)632-2569

Enrollment Form

I. EMPLOYEE INFORMATION		
Name (Last, First, MI)		Social Security Number
Address		Date of Birth
City State	Zip	Home Phone
Email Address	·····	Cell Phone
Current Employer IBEW Local	#	Marital Status
Are you employed under a Collective Bargaining Agreement?	Yes No	
		Date of Hire

п.	Сс						
	Α.	I authorize the following percentage or flat amount of my pre- tax compensation to be contributed to the plan each pay	0%	1%	2%	3%	4%
		check. If you do not want any of your compensation contributed to your Plan account, enter 'O%'.	5%	6%	7%	8%	9%
	В.	This amount will apply until written direction for change is received.		11% Other	12%	13% (Write	14% in)
	C.	The election will be effective as soon as received and processed by your employer's payroll office/department.	The ma is \$20,8 catch-up	iximum p 500 for 2 o contribu	ore-tax co 022. An tion of \$6) and older	ntribution additiona ,500 is all	amount al annual

III. AUTHORIZATION AND SIGNATURE

I hereby authorize payroll deduction of plan contributions in accordance with the percentage or amount I have indicated above. I understand this constitutes a "cash or deferred" arrangement under section 401(k) of the IRC and that my contributions are subject to the withdrawal restrictions of the Plan.

Date

BENEFICIARY DESIGNATION FORM San Diego Electrical Annuity Plan

NOTE: If you choose to name more than two Primary and/or Secondary Beneficiary(ies), please attach a separate sheet o
paper with your additional designations. You must also sign and date the additional sheet of paper. If you are married and
designate additional primary beneficiaries, your spouse's certification must be notarized by a Notary Public.

PARTICIPANT'S NAME	SOCIAL SECURITY NO.

I. BENEFICIARY DESIGNATIONS

A. PRIMARY BENEFICIARY DESIGNATION

MARITAL STATUS D Married D Not Married or Widowed D Divorced

If I am married and have not designated my spouse as my <u>sole</u> primary beneficiary, this designation of beneficiary will not be effective unless consented to by my spouse below. If I am not married on the date I sign this Beneficiary Designation Form, but subsequently become married prior to benefit commencement, I understand that this designation of beneficiary shall cease to be effective upon my marriage. I hereby agree to notify the Plan Administrator in writing in the event my marital status changes.

I hereby designate as my beneficiary the person(s) listed below who survive me. If more than one person is listed, benefits shall be divided according to the percentages indicated. I understand that if I designate more than one beneficiary below, the percentages MUST add up to 100%. If more than one person is listed and no percentages are indicated or the percentages do not add up to 100%, benefits shall be paid in equal shares to my primary beneficiary(ies) who survive me. If a percentage is indicated and a primary beneficiary(ies) does not survive me, the percentage of that beneficiary's share shall be divided among the surviving primary beneficiary(ies) in proportion to the percentages shown for such beneficiary(ies) below.

0			/ /		
	Name		Date of birth	Social Security number	
					%
	Relationship	Address			Percentage
0			/ /		
	Name		Date of birth	Social Security number	
					<u> </u>
	Relationship	Address			Percentage
				Total =	100%

SPOUSAL CONSENT

I hereby consent to my spouse's designation of the beneficiary(ies) listed above. I understand that my spouse cannot change any primary beneficiary in the future without my written consent. I understand that I do not have to sign this consent. I am signing this consent voluntarily. I further understand that if I do not sign this consent, I will be entitled to receive any benefit payable under the Plan as a result of my spouse's death.

Signature of Participant's Spouse: ____

BENEFICIARY DESIGNATION FORM San Diego Electrical Annuity Plan

		TICIPANT'S NAME		SOCIAL SECURITY NO.	
				lentity of the individual who signed ness, accuracy, or validity of that	
	WITNESSED	BY NOTARY PUBLIC			_
	executed the	, <i>County of</i> peared foregoing Spousal Consent a In witness whereof, I hereu	nd acknowledged that he	day of, 20 factorily proven) to me to be th or she executed the same as cial seal.	_, before ne person his or her
	Cianatura of N	latan		(SEA	L)
	Signature of N	NOLATY		(•=	_/
	My Commissio	on Expires: / /			_,
в.	My Commission SECONDARY If no primary or persons list percentages	ben Expires: / / BENEFICIARY DESIGNAT beneficiary listed in Part A a ted below who survive me. I must add up to 100%. Pa	ION above survives me, I here understand that if I desig yment to secondary bene	eby designate as my beneficia gnate more than one beneficia ficiaries will be made accordin	ary the pe ary below,
В.	My Commission SECONDARY If no primary or persons list percentages	on Expires: / / BENEFICIARY DESIGNAT beneficiary listed in Part A a ted below who survive me. I	ION above survives me, I here understand that if I desig yment to secondary bene iciary.	eby designate as my beneficia gnate more than one beneficia ficiaries will be made accordin	ary the pe ary below,
B.	My Commission SECONDARY If no primary or persons list percentages	ben Expires: / / BENEFICIARY DESIGNAT beneficiary listed in Part A a ted below who survive me. I must add up to 100%. Pa	ION above survives me, I here understand that if I desig yment to secondary bene iciary.	eby designate as my beneficia gnate more than one beneficia	ary the pe ary below,
	My Commission SECONDARY If no primary or persons list percentages of succession	ben Expires: / / BENEFICIARY DESIGNAT beneficiary listed in Part A a ted below who survive me. I must add up to 100%. Pa	ION above survives me, I here understand that if I desig yment to secondary bene iciary. /	eby designate as my beneficia gnate more than one beneficia ficiaries will be made accordin Social Security number	ary the pe ary below, ig to the
Name	My Commission SECONDARY If no primary or persons list percentages of succession	ben Expires: / / BENEFICIARY DESIGNAT beneficiary listed in Part A a red below who survive me. I must add up to 100%. Pa described for Primary Benefi	ION above survives me, I here understand that if I desig yment to secondary bene iciary.	eby designate as my beneficia gnate more than one beneficia ficiaries will be made accordin Social Security number	ary the pe ary below,

with the terms of the Plan. I also understand that this beneficiary designation supersedes any beneficiary designation currently in effect.

Signature of Participant:

Date: _____

Return this form to: San Diego Electrical Annuity Plan 4545 Viewridge Avenue, Suite 110, San Diego, CA 92123.

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